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Part 1 Section 001	Revision 2	Occupational Health & Safety Policy Statement

OHSAS 18001:2007

Carmet is committed to a policy of effective management and continual improvement of all aspects of Health, Safety & Welfare through the development of a coherent framework of measures designed to promote team work, planning, training and discipline. The activities of Carmet will be carried out in accordance with the procedures so prescribed and all reasonable practical steps will be taken to avoid risks to our employees and other persons who may be affected by our activities.

Management and Supervisory staff are responsible for implementing this policy and will ensure that Health and Safety issues are always given a high priority.

All employees and sub-contractors are expected to co-operate with the company in carrying out this policy and will ensure that their own work, so far as is reasonably practical is carried out with minimum risk to themselves and others.

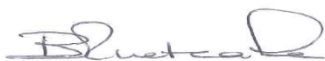
All employees are directly responsible for their own safety and the safety of others within their work area and should never carry out a task that they consider to be a risk to themselves and to others. Consultation with staff and employees is structured to ensure that feedback is encouraged to continually improve safe systems of work.

Carmet will ensure that such resources, facilities, finances, information, instruction and training are provided as necessary to maintain the Health, Safety and Welfare of all our employees and others who may be affected at their workplace or as a consequence of their work.

The Health and Safety Manager is the person having particular responsibility for the Health and Safety Management System and he will report to the Managing Director on such matters. Reference should be made to the Health and Safety Manager in the event of any difficulty arising in the implementation of this policy.

This policy, and the associated procedures in the Health and Safety Management System, will be formally reviewed at least annually. Changes may be implemented at other times as required by changes in company activities and external requirements.

This Company Health and Safety Policy will be displayed prominently and will be made on available on request to all interested parties.



Brett Royle Metcalfe

Managing Director

Carmet Tug Co Ltd

September 2018